



Chhatrapati Shahu Maharaj Shikshan Sanstha's
RAMKRISHNA WAGH COLLEGE OF ARTS AND COMMERCE
Koradi Road , Bokhara Th. Nagpur (Rural) Dist. Nagpur-441111
(Affiliated to R.T.M. Nagpur University, Government Recognised & Self Financed Institution)
College Code: 412, AISHE Code: C-18586



Criterion 6-Governance , Leadership and Management

Criterion 6.3 Faculty Empowerment Strategies

6.3.3. Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years



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Documentary Evidence in support of the claim

1. Program of teaching and non-teaching staff participating in Faculty Development Programmes (FDP) during the last five years

Session:- 2022-23

The faculty development program dated 09/01/2023 on "NAAC Criteria " featured esteemed guests including Shashikant Taskre, Department of MBA Central India College, Sapna Chandrakapure, and Dr. Archana Patki, the head of the BBA department. The program centered on a comprehensive discussion of all seven NAAC criteria, providing valuable insights for faculty members. Assistant Professor Manisha Khond adeptly anchored the session, and Assistant Professor Kiran Pande delivered a gracious vote of thanks. The engaging discussions and active participation of the guests and faculty members contributed to a highly successful program. It served as a platform for fostering knowledge exchange, professional development, and a collective commitment to academic excellence. The faculty development program was met with enthusiasm and appreciation, furthering the institution's dedication to continuous improvement and educational advancement.





Jeyanth
Officiating Principal
Ramkrishna Wagh College
of Arts & Commerce

Session 2022-23

The ERP software training program is designed to provide employees with the necessary skills and knowledge to effectively use the Enterprise Resource Planning (ERP) software. The program aims to enhance employees' understanding of the software and its functionalities, ultimately improving their efficiency and productivity. The ERP software training program is essential for equipping employees with the skills required to leverage the capabilities of the ERP system. By investing in this training, the organization can expect improved productivity, data accuracy, and a better utilization of the ERP software to support business operations.

Session 2021-22

The Faculty Development Program was conducted on 11/10/2021 by Prof. Abhishek Achary. The program mainly focused on RTI training and Basic Computer Training, specifically on Microsoft Word and Excel. The anchoring was efficiently handled by Assistant Prof. Sayli Pidadi, and the vote of thanks was delivered by Assistant Prof. Varsha Satpute. The program saw active participation from all teaching and non-teaching staff members, indicating a strong interest in professional development and skill enhancement. The interactive sessions and hands-on training were well received by the attendees. Overall, the Faculty Development Program was a success, providing valuable insights and practical knowledge to the participants, contributing to their professional growth and expertise in the relevant areas.





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Session:- 2019-20

A faculty development program was organized at 10/01/2020 with Shyam Hedau as the guest speaker. The program covered two topics: "Basics of CIE and its Reflections" and "Team Building Workshop." The anchoring was done by Assistant Professor Ashwini Wadekar, and the vote of thanks was given by Assistant Professor Archana Ruikar. All faculty members attended the program. The session provided valuable insights into the basics of CIE and its reflections, as well as strategies for effective team building. The active participation of all faculty members and non-teaching staff. made the program engaging and productive. Overall, the faculty development program was a success, providing a platform for knowledge sharing and professional development

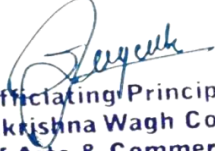



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Session 18-19

The Faculty Development Program (FDP) for Teaching Staff aimed at 07/01/2019 to highlight the importance of digital libraries in education and was attended by faculty members from the institution. The session was graced by Mr. Devesh Gondane, a Senior Journalist from Loksatta, who spoke on the topic "Use of Digital Library." His insightful presentation shed light on the significance of digital libraries in modern education and research. Assistant Prof. Ashwini Wadekar expertly anchored the event, ensuring the smooth flow of the program. The vote of thanks was delivered by Assistant Prof. Archana Ruikar, expressing gratitude to all participants and contributors. The FDP provided a platform for teaching staff to understand the vital role of digital libraries in enhancing the learning experience. The interactive sessions and presentations were well-received by all attendees, promoting a better understanding of the subject matter. Overall, the FDP was a successful endeavor, and the faculty members gained valuable insights into the importance of digital libraries in the educational landscape.




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